

KAWEMPE HOME CARE ANNUAL REPORT APRIL 2022 – MARCH 2023



Delivering quality, holistic health care to people with HIV, TB, Cancer and other health related issues, through community-based care models.

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ABBREVIATIONS

AIDS	Acquired Immune-Deficiency Syndrome
ART	Antiretroviral Therapy
PREART	Pre Antiretroviral Therapy
ARV	Antiretroviral
CB-DOTS	Community Based Directly Observed Therapy
CME	Continuous Medical Education
CSW	Commercial Sex Workers
DHIS2	District Health Information System 2
DNA	Deoxyribose Nucleic Acid
EID	Early Infant Diagnosis
EMTCT	Elimination of Mother-To-Child Transmission
HAART	Highly Active Anti-Retroviral Therapy
HTS	HIV Counselling and testing
HES	Home Care Education Support
HIV	Human Immunodeficiency Virus
IDI	Infectious Diseases Institute
KHC	Kawempe Home Care
MAM	Moderate Acute Malnutrition
MARPS	Most At Risk Populations
MOH	Ministry Of Health
OI	Opportunistic Infection
OVC	Orphans and Vulnerable Children
PCR	Polymerase Chain Reaction
PLHA	People Living with HIV/AIDS
TB	Tuberculosis

VISION

Vibrant self-sustaining centre of excellence, providing compassionate health care.

MISSION

To deliver quality health care to people with HIV, TB, cancer, and other health related issues, through community based holistic care models.

GOALS

1. Comprehensive care and support to people with HIV/AIDS, Tuberculosis, and other health related issues.
2. Comprehensive care to orphans and vulnerable children.
3. Patient support and palliative care for people with cancer.
4. Advocacy for improved healthcare.
5. Build capacity for organizational sustainability, including establishing a home for KHC.

CORE VALUES

- Compassionate care
- Excellence
- Honesty & integrity
- Accountability & transparency
- Non-discrimination/ respect for each other
- Commitment to empowering and developing people to their optimum potential.



Dr. Samuel Guma, Executive Director

EXECUTIVE DIRECTOR'S REMARKS

During this year KHC continued to operate in the “new normal” which involved having more online meetings, few participants in physical meetings especially when another National COVID-19 lockdown was imposed due to the surging new positive cases from the Omicron variant. Even through this, the KHC team continued to work and support patients through new and innovative ways. We have over the years achieved good treatment outcomes in HIV/TB care for our patients through effective community engagement through working community volunteers, champions, religious and political leaders. This year our community based holistic model of care has enabled us to reach out 4930 people with health care services, 45 people with TB and 27 adults with cancer, 157 children with cancer. This model of care has enabled KHC to make a significant contribution to the fight against HIV/AIDS using the 95-95-95 UNAIDS strategy.

At the end of the year, we had a total of 2395 HIV positive clients active in care and of these 2391 (99%) are on antiretroviral therapy (ART) AND 4 clients on PREART. During the year, 4500 people were tested for HIV; 132 (2.9%) of these turned HIV positive and 132 (100%) were enrolled in care. 1457 Key populations were screened for HIV and 31 (2.1%) tested positive

The achievements this year have been made possible by our development partners; the Centre for diseases control and prevention (CDC) who fund the Kampala region HIV project that is implemented by the Infectious Diseases Institute (IDI), Friends of Reach out FORO, ELMA Philanthropy, Samaritan HealthCare who support our palliative care program and our private donors in Australia, USA, Norway, the United Kingdom, Denmark and Uganda. We really appreciate all the support provided through the year.

I would also like to thank Team KHC for the wonderful team spirit and excellent work that they have done during the year. All our achievements have been made possible by their hard work. Finally, we greatly appreciate our board of directors for the guidance and mentorship they have provided to the KHC management team.

1.0 Comprehensive Care for people with HIV/AIDS, Tuberculosis and Cancer

Kawempe Home Care (KHC) provides clients who are disadvantaged, with care and treatment for HIV/AIDS, TB and cancer at the KHC health clinic and Kasangati outreach clinic. The community volunteers provide services such as community HIV testing, targeting men and commercial sex workers, and family planning services. To ensure quality services, supervision is conducted by the medical team and managers.

1.0 HIV/AIDS care

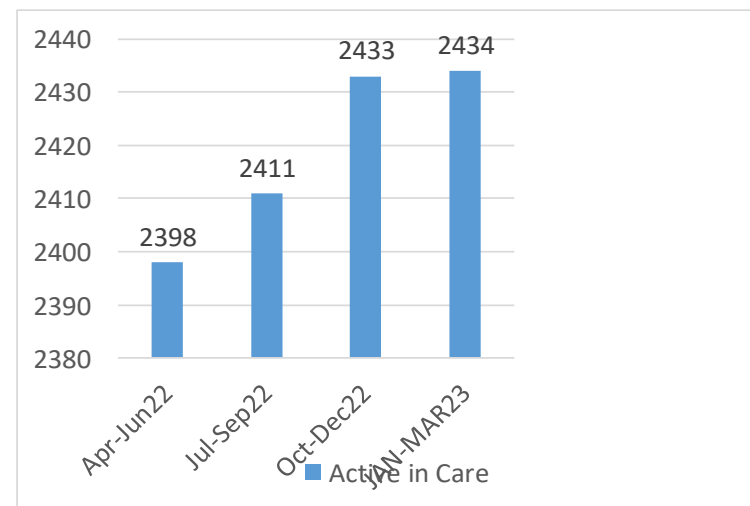
1.1.1 HIV testing services

During the year, 3940 people were tested for HIV; of which 129 (3.2%), were HIV positive. More than 2.9% yield for last financial year and 124 (96%) were enrolled in care. 786 clients were tested and 31 HIV positives were identified as key populations from the hotspots of Kawempe Division and Nangabo sub county. These includes; Mawangala stone quarry, Kitezi-Kasasilo, Makerere- Kavule, Bubalani zone, Kisomali, Kanana-Kanana village in Bwaise, Katooke -Kisimu barracks, Namulonge, Nansana, Busika, new Wampewo bar, Kakiri and Kiiti.

1.1.2 Clients active on ART

At the end of the year, KHC had a total of 2434 clients active in care and on ART, and 5 clients on PREART.

Graph 1: Active clients on art throughout the year

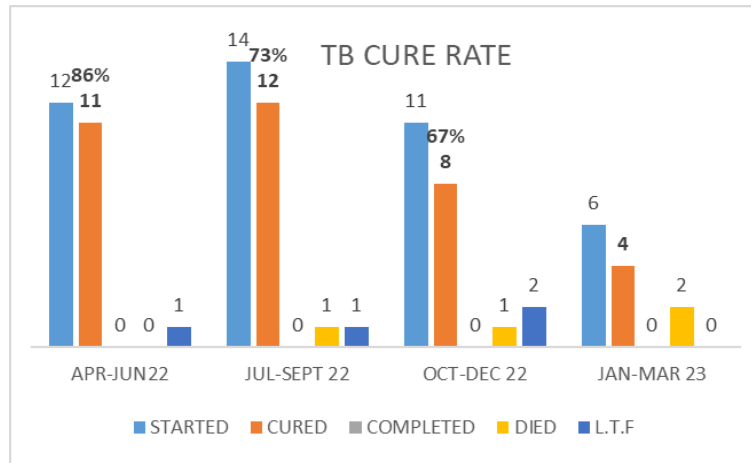


1.1.3 Viral load suppression of clients on ART

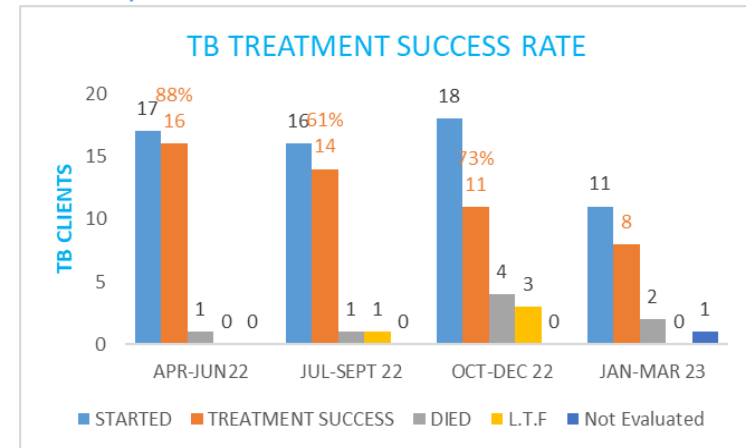
The overall suppression rate for clients bled was 96%. The average viral load suppression rate for children below 10 yrs was at 76%, compared to 69% in OCT-DEC22; 10-19 yrs at 93%; 20-24 yrs at 93%; and 25yrs and above at 96%.

The following is a representation of the annual performance on key indicators:

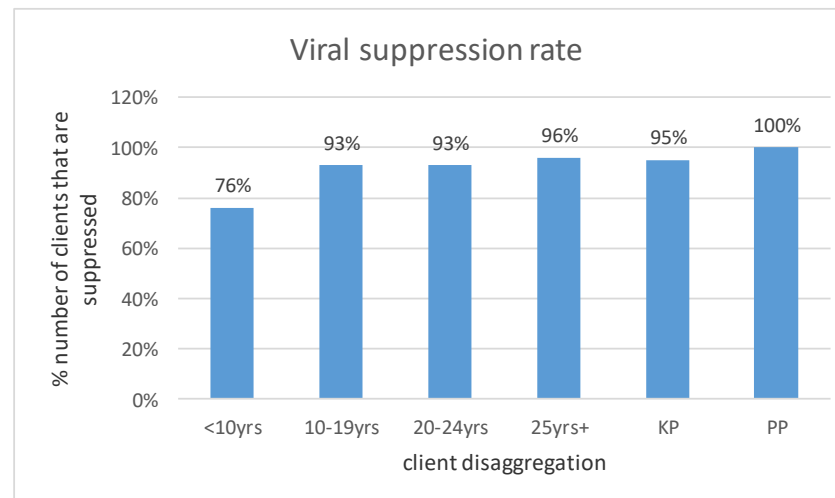
Graph 3: TB Cure Rate



Graph 4: TB Success Rate



Graph 5: Viral Load Suppression Rates Jan-Mar23



1.1 Tuberculosis

TB services are provided by a multi-disciplinary team of carers that comprise of health professionals and the community, which play an important role of monitoring adherence to medication and tracking TB patients who miss clinic appointments.

This network of volunteer carers are trained in provision of Community Based Directly Observed Therapy (CB-DOT). And 2,432 clients were screened for TB, 29 of were confirmed with active TB with the TB diagnostic algorithm. 69 clients, began TB prevention therapy.

Success story

"My name is Zainah (left) and I am a female, aged 47 years. In June 2022 I was diagnosed with TB.

"KHC team of community workers found me at my workplace in Kalerwe market and after



screening me, I was told I had TB. I was started on TB treatment.

The team followed me up to my home and screened my children. Unfortunately one of my children had already contacted TB, but thankfully she was started on TB treatment early enough while the other one was initiated on the TB preventive treatment for 6 months. We both completed treatment and continued taking ARVs. My children are very healthy and one of them was able to go back to school with support from KHC education support program."

1.3 Palliative Care

KHC offers palliative care to clients with cancer at the KHC health clinic and at the New Hope Children's Hostel.

1.3.1 Home based palliative care for cancer patients

The palliative care services for outpatients at the KHC health clinic include pain relief, psychosocial, spiritual, and social support. For this period, KHC had 17 clients in cancer care, 10 are HIV positive and 7 HIV negative.



1.3.2 New Hope Children's Hostel

New Hope Children's Hostel (NHCH) has cared for **787** **191** children were able to complete their cancer treatment and are alive. During the reporting period NHCH was able to support **241** children and their caregivers,. **10** children were referred for

total palliative care. The social worker conducted d **204** play therapy sessions of reading, writing and drawing. **166** group counselling sessions.

Spiritual support was also so paramount for our clients, and we carried out **62** group sessions of spiritual support in addition to allowing clients go to nearby worship centres for their own spiritual growth. All our children had their pain controlled, medicines for opportunistic infection, and KHC helped to do investigations while the children accessed cancer treatment at Uganda Cancer Institute (UCI)

Meet Walter In July 2021, Walter when he was 8 years old, started getting recurrent fever, joint pains, general body weaknesses and pain. His mother decided to seek medical treatment for him and went to various hospitals. At one hospital he was diagnosed, with having ulcers and was given pain killers. Unfortunately, the treatment did not help him. His mother decided to go to another hospital and they took a biopsy from his swollen lymph nodes. The results showed he had cancer of the kidney . They were referred to Mulago at Uganda Cancer Institute for further



management. Further tests confirmed the diagnosis and he was put on chemotherapy treatment .The Doctors advised them to have a CT scan to ascertain the impact. of treatment. ***“Based on the treatment my son is receiving, I think he’s getting better.” says Walter’s mother***

“There has been a tremendous improvement in Walter’s health ever since he started the chemotherapy treatment. The pain has reduced

compared to how he was before the treatment.” I want to extend my sincere thanks to New Hope Children’s Hostel for the care and support given to my son.. I am truly grateful for the treatment, free food, transportation and all the psychosocial support that has greatly improved my child’s health.

This table shows NHCH children disaggregated by types of cancer

Type of cancer
Sacral osteosarcoma
Esophageal cancer
Lymphoblastic lymphoma
Germ cell tumor
Oral pharyngeal cancer
Chondrosarcoma
Cervical cancer
Brain tumor
Frontal ethmoidal mass
Lymphadenopathy
Penile cancer
Diffuse large B-cell lymphoma
Squamous cell carcinoma
Neurofibroma
Retinoblastoma
Osteosarcoma
Kaposi’s sarcoma
Malignant abdominal tumor
Burkitt’s lymphoma
Leukemia
Hodgkin’s lymphoma
Nephroblastoma

2.0 INTEGRATED SERVICES

2.1 Family Planning

Community family planning services are for women and girls. Community volunteers provided education, referral, and simple family planning education on the methods to 163 HIV+ women at KHC, and 83 HIV- women in the community. Most methods used include implants and emergency contraceptive pills.

2.2 Cervical Cancer Screening

During the reporting period, 265 women aged 25-49yrs were screened for cervical cancer for the first time and 168 women aged 25-49yrs were re-screened for cancer after a previous negative test. 51 positive cases were identified with 26 clients, received treatment. The others are still being followed up for treatment.

2.3 Immunization

KHC carried out 1,697 immunizations the Kawempe catchment area. Vaccinations administered include HPV, Polio, BCG, IPV, DPT, PCV, measles in both static and outreach clinics.

3.0 ORPHANS AND VULNERABLE CHILDREN CARE

3.1 DREAMS Program (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe).

KHC in partnership with Infectious Disease Institute (IDI) participated in DREAMS program to reduce HIV/AIDS in adolescent girls and young women. KHC mobilised girls both in schools and out of schools, including young women, to participate in the

project. Activities included economic strengthening (soap making, crafts, beads, bags), HIV and violence prevention talks, family planning services amongst others. 356 girls in schools were reached, with HIV and violence prevention talks.



DREAMS taking place at a school

154 girls, who dropped out of school and young women were trained in hands on skills to help them earn an income.



Skills training in liquid soap making

3.2 Home Care Educational Support (HES)

Table 2: Shows the number of children on HES.

Education Levels	Number of children	HIV (Positive)	HIV (Negative)
Primary	55	19	36
Secondary	23	14	9
Tertiary	1	1	
Total	79	34	45

The program has supported 79 children with school fees and all children have progressed well academically.



Samantha, one of the beneficiaries of the HES program

Table 3: Summary of OVC services

Category of support	Gender		Total
	Male	Female	
Education support	34	45	79
Economic strengthening	0	154	154
Gender Based Violence	0	97	97
Psychosocial support	120	235	355
Health care & nutrition	56	69	125

4.0 STORES AND LOGISTICS

During the year, warehousing changes were made as the Ministry Of Health was introducing a system known as ONE FACILITY ONE WAREHOUSE.

It meant all commodities now came from Joint Medical Stores in Nsambya i.e. Family planning supplies, ARVs, OI's, TB medicine, Laboratory supplies and testing kits. This now makes ordering and reporting much easier.

5.0 HUMAN RESOURCES

In 2022, at the end of year celebrations, KHC announced its annual employee awards.



The Employee of the Year Award for 2022 was awarded to (left) **Nanfuka Ursula**.

Kafuko Matilda received the Best Community Worker award, and **Nkurunziza Diana** was awarded The Best Manager



L: Kafuko Matilda

Below: Nkurunziza Diana



Congratulations to our worthy winners.

5.1 TRAINING AND CAPACITY BUILDING



KHC STAFF MEMBERS

The year 2022/2023 saw Kawempe Home Care go back to our former routine of continuous weekly medical education, in addition to several courses for staff. Due to end of the lock down, activities could now be carried out in larger numbers and this was a breath of fresh air. The training sessions were covered diverse topics including: ARV Classification, Drug Induced Diabetes, Integration of CQI in HIV, Blood Based HIV Self-testing, the Ebola Virus and Infection Prevention and Control at the Facility.

Due to the surge of the Ebola virus, many of IPC measures were introduced at the facility to ensure that staff and clients were safe from the spread of the Ebola virus. Fortunately, we had already increased our IPC measures due to COVID-19 virus. Staff were taken through refresher sensitization measures to ensure that the facility was sanitized.

KHC partnered with Stop TB partnerships and with a focus on capacity building. This was conducted with our staff in Jinja and in Hoima. The training courses, greatly improved several areas in the team.

This year we had four KHC staff performance reviews and the results were pleasing as it demonstrated the KHC staff had worked hard and hit most of our targets.

KHC remains indebted to the Infectious Diseases Institute; Stop TB Partnerships; Open Society Initiative East Africa; Friends Of Reach Out; and KCCA for the capacity building training and technical assistance for our key staff. This has indeed upheld the quality of work and care that KHC aspires to be a Centre of excellence in HIV care and palliative care in Uganda.

Table 4 Training Courses April 2022- March 2023

Training Type	Number of trainings	Number of participants
Gender Based Violence.	1	60
Palliative care	3	30
IDI training	6	3
Weekly internal CME	40	1344
External HIV/ TB training	2	18
CME with external presenters	7	100
Stop TB partnerships	2	5

Volunteering

After the Covid19 lockdown, KHC was pleased to welcome back local and international volunteers who provided their services to KHC. Four

German nationals, Lora, Josy, Marie Sophie, and Phillip. Linda, a Ugandan but living in the UK, is a nurse and was a tremendous support as every Saturday she helped at the New Hope Children's Hostel.

As the year ended Anni Fjord, one of KHC's founding members, arrived to the great excitement of the staff. and during her stay Anni provided guidance to several of the teams. After an absence of nearly 4 years, Carol and Tom from Australia spend a month with us working with staff on projects and Carol ran an "Authentic Leadership" workshop for 20 staff.



Volunteers bring their expertise and skills to KHC. Josy, Marie Sophie and Lora, had a wonderful experience with the children at the hostel.

They supported Play therapy, the children loved the interactive games, music therapy, , teaching writing and numbers, and we greatly appreciated their support with KHC social media content , to create awareness of what KHC does and raise funds to support the hostel.

“My time at KHC, even if it was short, gave me the opportunity to open up emotionally, to get to know new sides of myself, to strengthen my self-confidence and thus to broaden my horizons. I can only recommend that anyone who wants to volunteer visit Kawempe Home Care. “ says Josy.



Philipp worked with the medical team and he commented on his experience: *“I found the work of Kawempe Home Care so impressive. With their holistic approach, they help those who otherwise would not get any help. It is not only about free medical care, but above all that people know that they have a place. That*

they do matter and that there is always someone to listen to them. I have always found the interaction with patients to be respectful and benevolent”.

6.0 Resource Mobilization Networking & Publicity

Kawempe Home Care relies on the support of its partners and friends to deliver our programs that support the most disadvantaged people in our communities. Increased awareness and knowledge about the challenges many of our clients face and how important it is to mobilize local and international resources, means better outcomes for our clients.

GlobalGiving Fundraising Campaigns

Our partnership with *GlobalGiving* enables us to raise funds for our New Hope Children’s hostel and it has been a very important source of income to ensure the necessities are provided for the children and their caregivers at the hostel. These include food support, transport costs to take the children to and from treatment, medicines, and personal hygiene items to name a few areas where the money helps.

The campaigns driven by GlobalGiving provide matching incentives, which then provides additional funds for the hostel. We are extremely grateful to our friends who supported these campaigns throughout the year. We have some monthly supporters who provide us with a reliable donation. Thank you: Heidi and Kristie McComb; Hayley Freedman; Lis; Erica Krisel and Susan Kupersmith.



Events/Conferences



Kawempe Home Care was well represented at the Palliative Care Association Uganda members Get Together dinner at the Fairway Hotel. The main goal was to fundraise and extend palliative and pain relief at St. Kizito Hospital Matany in Karamoja.



Auleria Atuhaire (Palliative Care Specialist nurse at NHCH) and Dorcus Mufumba (Clinical Officer) represented KHC at the conference.



Childhood Cancer Survivor Symposium was held in September and Claire and Auleria from our hostel attended. The key point was when children with cancer are treated how do they manage when they go back to their

homes after such an ordeal. The importance of followed up and given support like training, financial support, education, and counselling etc.

[Claire and Aurelia attending the childhood cancer survivor symposium](#)

Uganda Cancer Institute (UCI) held a workshop on 19 December on Resource Mobilization and Branding.



The objective was to ensure that organizations sustain operations, as well as creatively attract visibility in a post Covid-19 operating environment.



Disability Inclusion in Palliative Care workshop at PCAU organized by Light for the World organization.

It took place in December and Aurelia represented KHC. The discussion focused on how people with disabilities need to be

supported in society. They deserve equal rights in education, leadership, employment, to name a few. Organizations should make sure there is a conducive environment for people with disabilities.

Walk for a Good Cause



KHC staff and PCAU members joined the rest of the world in a walk to commemorate World Hospice and Palliative Care Day 2022. The objective was to create awareness of how important palliative care is for people who are terminally ill, and it

should be a service available to ALL. The theme in Uganda was Touching lives, healing communities and transforming society”.

KHC staff that participated in the walk



KHC Recognition Award.

The **African Palliative Care Association** (APCA) conference, KHC was recognized and appreciated for the support and contribution in improving patient access to palliative care services in Africa. It is rewarding, particularly for the staff who work tirelessly for our patients, to be recognized by such a prestigious body as the **African Palliative Care Association**.

KHC staff receive the appreciation award from APCA



KHC Annual General Meeting

KHC Annual General Meeting was held on Saturday 29 October 2022 at the KHC offices.

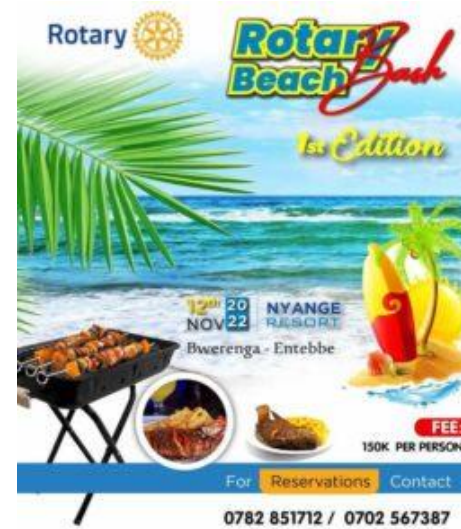
At the meeting the KHC Constitution was reviewed and adopted by paid up members of the organization. The appointment of external auditor, Mark House Partners was also approved. The Board of Directors was retained and will run for another term.

Thank you to all our amazing partners, funders, supporters, and staff. The past 14 years would not have been possible without you.



The Rotary Beach Bash

KHC in partnership with Rotary Club of Kireka Movers, held a beach bash on 12th November in Entebbe. Funds were raised to support children with cancer at the New Hope Children's hostel. It was a very successful event.



Gerever together with the host of the beach bash the PAG. Ben Kaziro



Exchange of Ideas:

In June KHC was invited to attend a meeting at Hotel Africana to meet the new staff at the Ministry of Health, which was organized by Palliative Care Association Uganda (PCAU). Each of the hospices that provide palliative care were asked to do a 10-minute presentation on what their organization was doing in Palliative Care. It was a great opportunity to demonstrate our successful palliative care credentials but also to exchange ideas with colleagues.

International Visitors

Global Partnership in Care USA, Director, Cyndy Searfoss and her colleague Program Director Lacey Ahern, visited Uganda during the APCA 2022 conference and they spent time at KHC to see first-hand



Gerever, Cyndy Searfoss, Sarah, Lacey Ahern, Dr. Sam Guma and Alice Tusiimemukama

These visits are very valuable for KHC as it enables people to experience firsthand the work we do with our patients.



equipment. School bags, clothes, and measuring thermometers.

what we provide in palliative care support, especially at our New Hope Children's hostel. They spent several hours interacting with the children and caregivers, it was a wonderful moment for the children and the staff.

Anni is one of the founders and great supporters of Kawempe Home Care. She paid a visit to the organization in March and during her stay, she was actively engaged in different activities like Resource Mobilization, play therapy with the children, visits with the medical team, community workers, OVC and more.



Anni cutting cake with the NHCH children

6 .1 DONATIONS

KHC would like to thank all our amazing supporters who helped us through a difficult year and continue to provide a lifeline for those who are disadvantaged and suffering and need our help. Through you, we are able to continue the work we do and make a difference to many people's lives.

Our New Hope Children's hostel is especially grateful for the local support we received, particularly the food donations.

Thank you to: Healing Water Church; Watoto Church Ntinda; Worship Harvest; Redeemed Church; Prayer Worriers and Moslem Community Makerere University.

Also, Multichoice Uganda, International Women's Organisation, Scoga, St. Luke Nursery and Primary School, Watoto Home Sale; Kasasa Junior School, Omukwano Ogutagambika charity group, Halil Lybar Organisation, Eliminate Cancer Foundation, Casino Golden City,



Office of the Prime Minister donation

Balikudembe Kyanja, North Gujarati Association, Sanlam, King Ceasor, Gayaza Bakery, the Nigerian High Commission, Office of the Prime Minister, Elsa Foundation, UCCA Girls' Secondary School, Driven for Change Foundation, Vet Center Uganda Ltd, UCCF and Kalaz Media.



Kalaz Media donations



Rotary Club of Kireka Movers



Dr Sam Guma
presenting an
Appreciation
certificate to
Tom Pinkey & Carol
Menzies

With individual donations from, Rose Bahati, Musoke Dennis, Jane Acilo, Pr. Breanda Wabwire, Bishop Watolya Vincent, Lutalo Derrick, Grace, Suzanne Kiwanuka, Carol Wallen. Inger Dalfod; Anni Fjord; Carol Menzies and Tom Pinkey.

We have also received donations through Supporter's Club and even though the children were away from their home and family during the festive season, they certainly enjoyed the Christmas party sponsored by Carol, Tom and Linda. Santa Claus also took time off his busy schedule to celebrate with the children.

St. Luke Nursery and
Primary School donations





Elsa foundation donations



7.0 FINANCIAL REPORT

This report includes the income and expenditure breakdown of Kawempe Home Care from April 2022 to March 2023
From the income received during the year, an amount of UGX 651,579,621 was carried forward as funds committed to projects.

INCOME

Donor Funding	Amount (UGX)
Ministry of Health (Medicines)	1,961,609,630
CDC PEPFAR (Infectious Diseases Institute Makerere University)	1,098,807,785
Palliative Care Association Uganda	1,800,000
USAID-	11,000,000
Foundation Open Society Institution	185,240,300
Friends of Reach Out	122,412,400
Global Giving Foundation INC	47,115,662
Culture without borders	12,096,000
Total	3,440,081,777
Others Incomes	
Bank interests	869,785
Private donation	76,061,005
Income generating activities	27,810,000
Food contribution	2,614,600
Samaritan Healthcare	42,190,510
Total	149,545,900

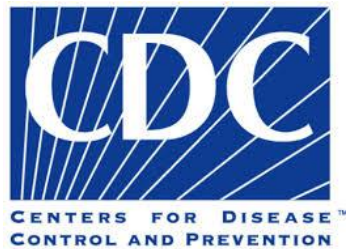
EXPENDITURE

Objective	Expenditure (UGX)
Organizational Sustainability	996,596,484
Comprehensive Holistic Care	2,311,733,869
Orphans and Vulnerable Children	50,042,000
Patient Support and Palliative Care	114,720,900
Advocacy for improved Health care	1,570,000.00
Grand Total	3,474,663,253

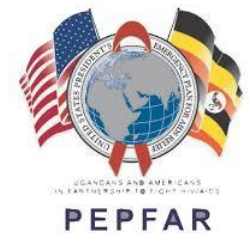
8.0 Challenges

- The bad weather with heavy rain falls, made it difficult to reach patients who require medical visits at home.
- Lost to follow up. Patients move from their original residents and others, their phone numbers are not available making it difficult to trace them for their appointments.
- Little funding for OVC services
- The caregivers of the children at the hostel have a challenge paying for additional medications prescribed to the children at -UCI. Caregivers also lack basic needs like sanitary towels, soap, smearing oil etc.
- Most of the clients have no transport to go back to their homes, especially due to the increase in fuel prices.
- There is a great need for continuous food support for children with cancer and breast-feeding mothers living with HIV. The increase in food prices and reduced number of in kind donations.

APPRECIATION OF KAWEMPE HOME CARE SUPPORTERS



Samaritan
LIFE-ENHANCING CARE



LEADERSHIP TEAM



Dr. Victor Musiime
Board Chairperson



Ms. Immaculate Owomugisha
Board member- Legal Advisor



Ms. Aseku Edith
Corporate Member.



Mrs. Komugisha Sarah
Board Member



Mr. Matovu William
Client representative.



Fr. John Bosco Mubangizi
Religious Leader



Ms. Namusoke Naome
Management Specialist



Ms. Fatia Kiyange
Public Health Expert



Dr. Guma Samuel
Board Secretary

Management Team



Dr. Guma Samuel.
Executive Director

A



Mr. Gerever Niwagaba
Program Manager



Ms. Patricia Nafuna
Admin & Finance Manager



Mrs. Diana Kambere
Nkurunziza
Head Monitoring & Evaluation



Ms. Alicitidia Tusiimemukama
Manager Community & Social
Support



Mr. John Apuuli
Head Laboratory Services



Ms. Claire Namulwa
Hostel Administrator



Ms. Immaculate Mugoma
Human Resource Manager



Dr. Kinyatta Bertha
Clinical Co ordinator



Mr. Jaston Rutakubura
Community Officer



Mr. Elias Tumwine
Accountant